

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E85050

Participation : CTR

Employer : Nordstrom

Status : Affected

Worksite : Store 803 - Downtown Seattle - Corporate Office

Survey Type : Online

Street : 1617 6th Ave Suite 500

Response Rate : 45%

Jurisdiction : City of Seattle

Survey Date : 10/19/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 81.3%

Drive Alone Rate : 18.7%

One-Way VMT per employee : 3.3

Average One-Way distance home to work : 13.3

Employees and Survey Response Information

Reported Total Employees at Worksite: 670

Surveys Distributed : 670

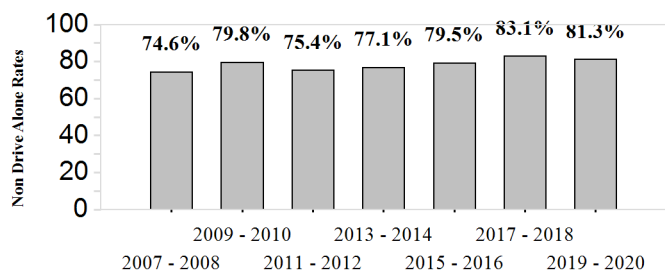
Surveys Returned : 300

Surveys Returned by CTR Affected* Employees : 296

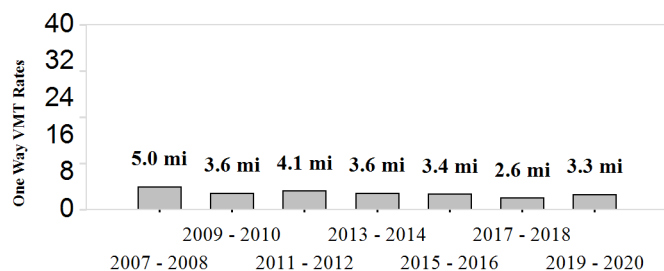
Total Estimated CTR Affected Employees at Worksite : 661

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

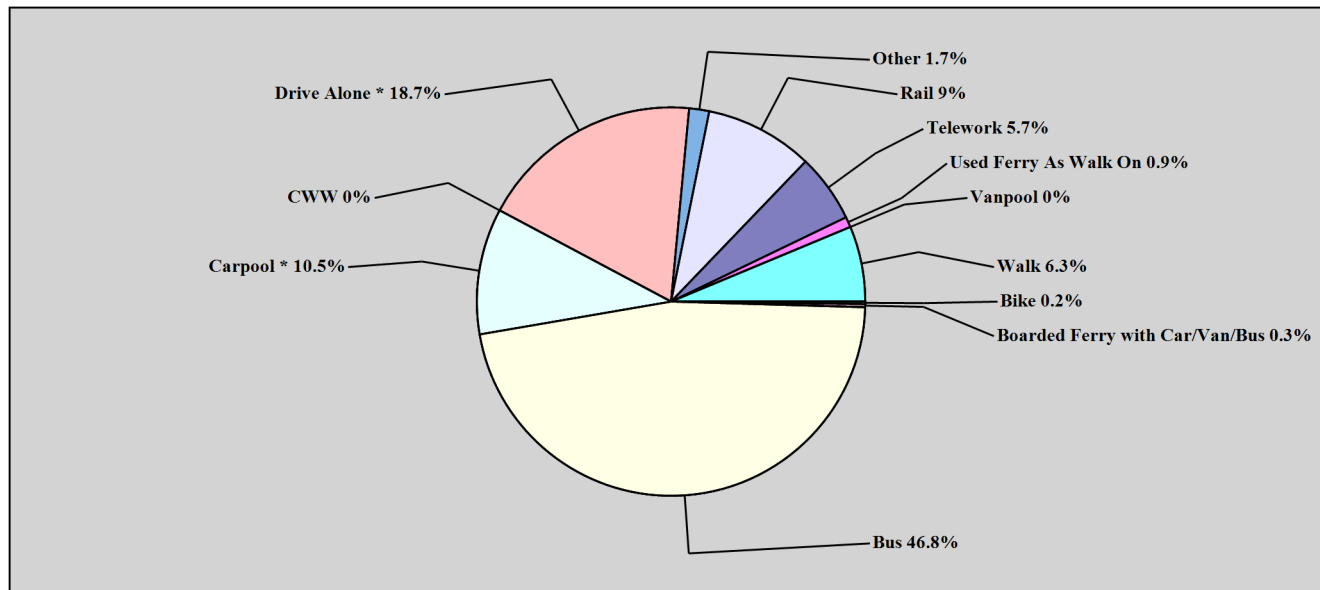
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	74.6%	74.6%	742	1097	14.4	5.0	5.1
2009 - 2010	79.8%	79.5%	371	676	8.9	3.6	3.7
2011 - 2012	75.4%	75.2%	585	950	12.5	4.1	4.1
2013 - 2014	77.1%	76.9%	562	883	11.6	3.6	3.7
2015 - 2016	79.5%	79.4%	509	775	10.2	3.4	3.4
2017 - 2018	83.1%	83.4%	337	876	11.5	2.6	2.6
2019 - 2020	81.3%	81.3%	219	490	6.5	3.3	3.3
Target	80.0%				Target:	N/A	
% Point Change Target:	5.4				% Change Target:	N/A	
% Point Change from Baseline:	6.7				% Change from Baseline:	-34.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



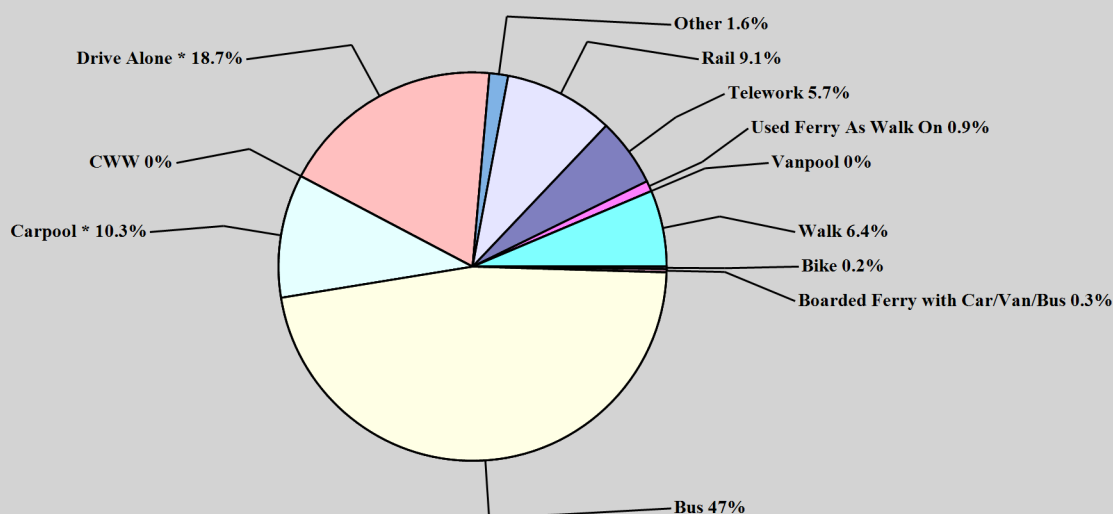
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	280	18.7%	16.8%	88	29.3%	26.7%
Carpool *	157	10.5%	10.1%	47	15.7%	15.5%
Vanpool	0	0.0%	0.2%	0	0.0%	0.3%
Bus	701	46.8%	50.8%	168	56.0%	58.7%
Rail	135	9.0%	8.4%	36	12.0%	11.8%
Bike	3	0.2%	0.2%	2	0.7%	0.3%
Walk	94	6.3%	9.7%	22	7.3%	11.5%
Telework	85	5.7%	0.6%	77	25.7%	2.4%
CWW	0	0.0%	0.0%	0	0.0%	0.2%
Boarded Ferry with Car/Van/Bus	4	0.3%	0.0%	1	0.3%	0.0%
Used Ferry As Walk On	13	0.9%	1.4%	3	1.0%	1.4%
Other	25	1.7%	1.7%	11	3.7%	4.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	276	18.7%	16.6%	86	29.1%	27.0%
Carpool *	152	10.3%	10.1%	45	15.2%	15.6%
Vanpool	0	0.0%	0.2%	0	0.0%	0.4%
Bus	694	47.0%	51.5%	166	56.1%	59.4%
Rail	135	9.1%	8.6%	36	12.2%	12.1%
Bike	3	0.2%	0.2%	2	0.7%	0.4%
Walk	94	6.4%	9.4%	22	7.4%	11.2%
Telework	84	5.7%	0.5%	76	25.7%	2.3%
CWW	0	0.0%	0.0%	0	0.0%	0.2%
Boarded Ferry with Car/Van/Bus	4	0.3%	0.0%	1	0.3%	0.0%
Used Ferry As Walk On	13	0.9%	1.3%	3	1.0%	1.3%
Other	23	1.6%	1.5%	10	3.4%	3.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	34	11%	300	100%
1 Days	12	4%	266	89%
2 Days	9	3%	254	85%
3 Days	12	4%	245	82%
4 Days	31	10%	233	78%
5 Days	191	64%	202	67%
6 or More Days	11	4%	11	4%

Count by Occupancy of Carpools and Vanpools

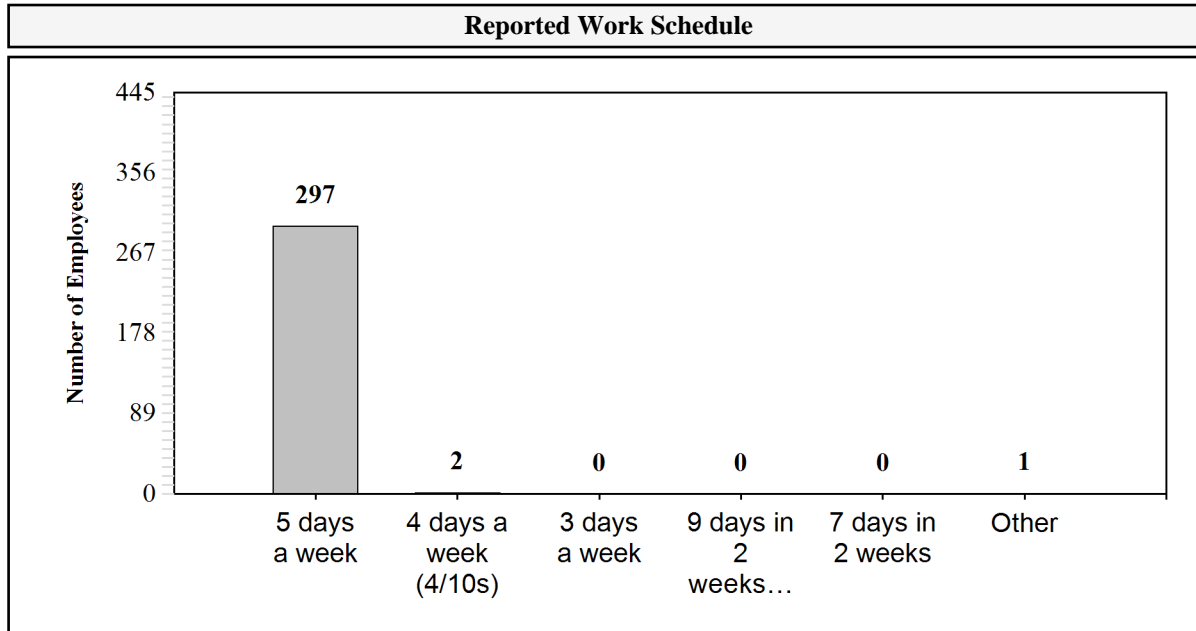
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	144
3	Carpool	13
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

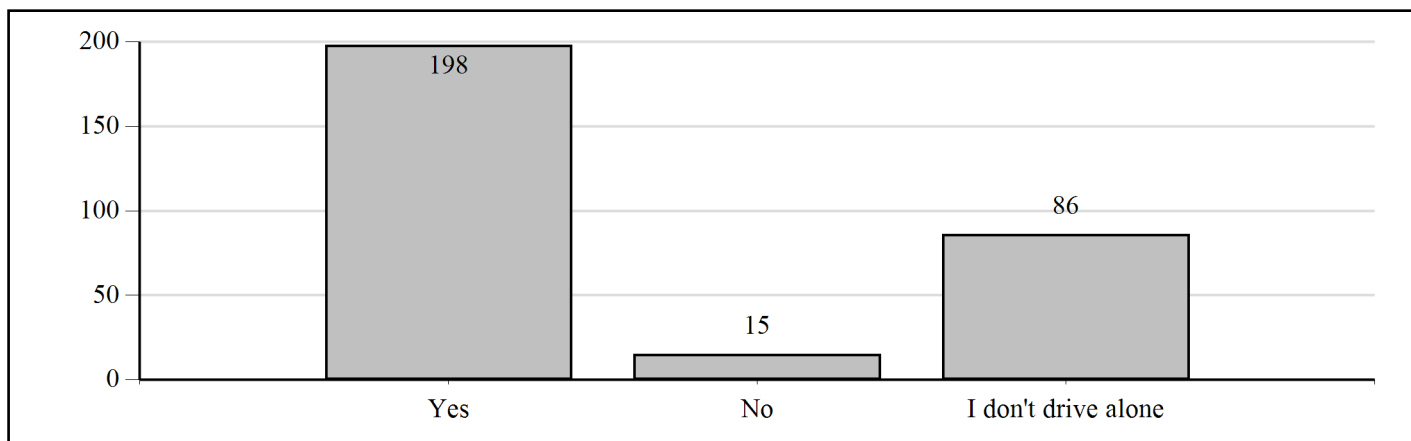
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	297	99%
4 days a week (4/10s)	2	0.7%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.7%
I don't telework	50	16.7%
Occasionally, on an as-needed basis	85	28.3%
1-2 days/month	57	19.0%
1 day/week	103	34.3%
2 days/week	1	0.3%
3 days/week	2	0.7%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	182	23.3%
Free or subsidized bus, train, vanpool pass or fare benefit	169	21.7%
To save money	162	20.8%
To save time using the HOV lane	64	8.2%
Environmental and community benefits	42	5.4%
Driving myself is not an option	39	5.0%
I have the option of teleworking	38	4.9%
Financial incentives for carpooling, bicycling or walking.	32	4.1%
Personal health or well-being	25	3.2%
Other	23	2.9%
Preferred/reserved carpool/vanpool parking is provided	2	0.3%
Emergency ride home is provided	1	0.1%
I receive a financial incentive for giving up my parking space	1	0.1%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	187	31.8%
I like the convenience of having my car	142	24.1%
Family care or similar obligations	127	21.6%
Other	70	11.9%
Bicycling or walking isn't safe	26	4.4%
My job requires me to use my car for work	14	2.4%
My commute distance is too short	13	2.2%
There isn't any secure or covered bicycle parking	5	0.9%
I need more information on alternative modes	4	0.7%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98109	17	5.67%	11	0	0	0	36	6	0	22	4	0	0	0	5
98103	12	4.00%	6	7	0	0	40	4	0	0	3	0	0	0	0
98107	11	3.67%	7	9	0	0	35	0	0	0	2	0	0	0	0
98119	11	3.67%	14	9	0	0	28	0	2	0	4	0	0	0	0
98116	10	3.33%	6	2	0	0	32	0	0	0	5	0	0	0	1
98126	10	3.33%	4	8	0	0	34	0	0	0	4	0	0	0	0
98102	9	3.00%	6	0	0	0	23	15	0	0	0	0	0	0	4
98125	9	3.00%	23	4	0	0	17	5	0	0	0	0	0	0	0
98115	8	2.67%	15	9	0	0	11	7	0	0	0	0	0	0	0
98121	7	2.33%	0	0	0	0	3	0	1	29	2	0	0	0	0
98122	7	2.33%	0	5	0	0	7	3	0	17	2	0	0	0	3
98037	6	2.00%	4	5	0	0	17	0	0	0	4	0	0	0	0
98087	6	2.00%	0	5	0	5	19	0	0	0	0	0	0	0	0
98101	6	2.00%	0	0	0	0	0	0	0	25	0	0	0	0	5
98155	6	2.00%	1	4	0	0	21	0	0	0	4	0	0	0	0
98177	6	2.00%	2	2	0	0	24	0	0	0	1	0	0	0	1
98012	5	1.67%	5	4	0	0	15	0	0	0	1	0	0	0	0
98036	5	1.67%	0	0	0	0	23	0	0	0	1	0	0	0	0
98040	5	1.67%	10	0	0	0	15	0	0	0	0	0	0	0	0
98105	5	1.67%	19	5	0	0	0	1	0	0	0	0	0	0	0
98166	5	1.67%	9	4	0	0	9	0	0	0	3	0	0	0	0
98199	5	1.67%	5	0	0	0	19	0	0	0	2	0	0	0	0
98422	5	1.67%	3	0	0	0	21	0	0	0	1	0	0	0	0
98004	4	1.33%	9	3	0	0	7	0	0	0	1	0	0	0	0
98006	4	1.33%	5	4	0	0	10	0	0	0	0	0	0	0	0
98033	4	1.33%	10	0	0	0	8	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98034	4	1.33%	0	10	0	0	9	0	0	0	1	0	0	0	0
98117	4	1.33%	9	0	0	0	8	0	0	0	2	0	0	0	0
98133	4	1.33%	3	4	0	0	7	0	0	0	1	0	0	0	5
98021	3	1.00%	1	0	0	0	13	0	0	0	1	0	0	0	0
98026	3	1.00%	1	0	0	0	14	0	0	0	0	0	0	0	0
98042	3	1.00%	2	0	0	0	2	10	0	0	0	0	0	0	0
98043	3	1.00%	5	0	0	0	9	0	0	0	1	0	0	0	0
98058	3	1.00%	0	1	0	0	8	4	0	0	1	0	0	0	0
98059	3	1.00%	0	5	0	0	8	0	0	0	2	0	0	0	0
98106	3	1.00%	3	2	0	0	9	0	0	0	1	0	0	0	0
98118	3	1.00%	5	0	0	0	0	11	0	0	0	0	0	0	0
98146	3	1.00%	0	7	0	0	8	0	0	0	0	0	0	0	0
98168	3	1.00%	5	0	0	0	10	0	0	0	0	0	0	0	0
98198	3	1.00%	0	0	0	0	7	7	0	0	1	0	0	0	0
98391	3	1.00%	5	0	0	0	0	9	0	0	1	0	0	0	0
98001	2	0.67%	0	5	0	0	4	0	0	0	1	0	0	0	0
98023	2	0.67%	4	2	0	0	5	0	0	0	0	0	0	0	0
98027	2	0.67%	6	3	0	0	0	0	0	0	1	0	0	0	0
98028	2	0.67%	2	0	0	0	6	0	0	0	0	0	0	0	0
98029	2	0.67%	0	0	0	0	12	0	0	0	0	0	0	0	0
98045	2	0.67%	5	1	0	0	4	0	0	0	0	0	0	0	0
98065	2	0.67%	0	4	0	0	5	0	0	0	1	0	0	0	0
98074	2	0.67%	2	0	0	0	3	0	0	0	3	0	0	0	0
98075	2	0.67%	3	5	0	0	4	0	0	0	0	0	0	0	0
98112	2	0.67%	2	0	0	0	6	0	0	1	1	0	0	0	0
98136	2	0.67%	2	3	0	0	4	0	0	0	1	0	0	0	0
98144	2	0.67%	5	0	0	0	4	0	0	0	0	0	0	0	1
98188	2	0.67%	0	0	0	0	2	5	0	0	3	0	0	0	0
98208	2	0.67%	0	0	0	0	10	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98275	2	0.67%	5	2	0	0	3	0	0	0	0	0	0	0	0
98296	2	0.67%	0	4	0	0	4	0	0	0	2	0	0	0	0
98374	2	0.67%	1	0	0	0	0	8	0	0	1	0	0	0	0
98003	1	0.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98005	1	0.33%	0	0	0	0	2	0	0	0	3	0	0	0	0
98008	1	0.33%	0	0	0	0	3	0	0	0	1	0	0	0	0
98020	1	0.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98030	1	0.33%	0	0	0	0	0	5	0	0	0	0	0	0	0
98052	1	0.33%	0	5	0	0	0	0	0	0	0	0	0	0	0
98056	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98072	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.33%	0	0	0	0	0	0	0	0	1	0	0	0	0
98104	1	0.33%	0	0	0	0	0	5	0	0	0	0	0	0	0
98108	1	0.33%	0	0	0	0	0	5	0	0	0	0	0	0	0
98110	1	0.33%	0	0	0	0	0	0	0	0	1	0	0	4	0
98148	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98178	1	0.33%	0	0	0	0	0	5	0	0	0	0	0	0	0
98204	1	0.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98290	1	0.33%	0	0	0	0	4	0	0	0	1	0	0	0	0
98310	1	0.33%	0	0	0	0	0	0	0	0	0	0	0	5	0
98312	1	0.33%	0	0	0	0	0	0	0	0	1	0	0	4	0
98335	1	0.33%	0	0	0	0	0	4	0	0	1	0	0	0	0
98367	1	0.33%	0	0	0	0	0	0	0	0	1	0	4	0	0
98375	1	0.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98390	1	0.33%	1	0	0	0	0	3	0	0	1	0	0	0	0
98402	1	0.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98404	1	0.33%	0	0	0	0	3	2	0	0	0	0	0	0	0
98408	1	0.33%	0	5	0	0	0	0	0	0	0	0	0	0	0
98418	1	0.33%	0	0	0	0	0	3	0	0	2	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98466	1	0.33%	0	0	0	0	0	5	0	0	0	0	0	0	0
98467	1	0.33%	4	0	0	0	0	1	0	0	0	0	0	0	0
98513	1	0.33%	1	0	0	0	2	2	0	0	0	0	0	0	0
98926	1	0.33%	4	0	0	0	0	0	0	0	0	0	0	0	0